

Reading BrightStart! Certified Trainer Course: Infant and Toddler

Course Description

In order to develop quality engagement and interactions among early childhood educators and the young children in their care, Reading BrightStart! developed the Reading BrightStart! Certified Trainer Course: Infant and Toddler, with the purpose of supporting language and literacy and promoting development across all domains. Completion of the virtual 7-hour Reading BrightStart! Certified Trainer Course will support designated individuals as they adopt the instructional practices of the Reading Bright Start Program. Each graduate of this course will have the skills needed to educate teaching staff, ensure program fidelity, and evaluate student outcomes within their organization.

Outcomes

The Reading BrightStart! Certified Trainer will be able to:

- Analyze and explain the philosophy and program goals of the RBS! Early Language and Literacy Success: Infant and Toddler Toolkits
- Evaluate program fidelity by recognizing the foundational best practices for effective communication and quality interactions
- Identify environmental factors, attitudes, and hands-on activities that support and motivate adult learners
- Monitor and support caregivers during toolkit implementation
- Understand common challenges and areas of support for caregivers with diverse teaching experiences and
- Demonstrate effective interactions that build confidence and motivation among caregivers

Participant Recommendations

- Completion of the seven-hour RBS! Early Language and Literacy Success: Infant and Toddler Curriculum Training (face-to-face or virtual). Please provide a copy of your training certificate to your RBS! Instructor.
- Implementation of the complete RBS! Program: Infant and Toddler.
- Formal training and a minimum of five years of experience in early childhood education and early literacy.
- Previous experience with training adults.

Required Materials

Nemours BrightStart! Early Language and Literacy Success: Infant and Toddler Toolkit Curriculum is required. The Infant and Toddler Toolkits can be purchased from Nemours at nemoursbrightstart@nemours.org Item Numbers 0001 (Infant) and 0002 (Toddler) Manipulative kits can be purchased through Lakeshore Learning: KT17976 [Nemours Infant Toolkit](#) KT17977 [Nemours Toddler Toolkit](#)

Day One: 3 Hour RBS! Instructional Practices

This three-hour virtual session will examine and explore the philosophy, goals, foundational best practices, and caregiver strategies that serve as the foundation of Nemours Reading BrightStart! Early Language and Literacy Success: Infant and Toddler Toolkits. To ensure educators will effectively incorporate quality engagement and early language and literacy into daily interactions, participants will learn to support the acquisition of these concepts. After completing this session, participants will be able to:

- Explain why the framework of the RBS! program is effective, research-based and developmentally appropriate,
- Identify and prepare hands-on activities that cultivate learning among educators of diverse teaching experiences,
- Understand common challenges and areas of support for educators with diverse teaching experiences and
- Demonstrate effective interactions that build confidence and motivation among educators.

Day Two: 3 Hour Program Implementation and Evaluation

This three-hour virtual session will prepare participants to effectively and efficiently guide their organization through the curriculum and implementation process. To ensure the sustainability of Nemours Reading BrightStart! Early Language and Literacy Success: Infant and Toddler, participants will examine options for scheduling experiences across multiple settings and classrooms. In addition, skill development checklists with procedures on how to assess caregiver and child outcomes will be presented. After completing this session, participants will be able to:

- Recognize the tools available to implement program delivery, scheduling, and evaluation,
- Construct individualized scheduling options and implementation plans that contribute to optimal child performance,
- Assess and evaluate program effectiveness and child outcomes using a variety of progress monitoring tools,
- Facilitate communication and planning to achieve desired results,
- Support educators as they prepare and implement the RBS! program

Day Three: 1 Hour Teach-Back Session

This individual, one-hour virtual session will allow participants time to teach back sections of The Nemours Reading BrightStart! Early Literacy Success: Infant and Toddler Toolkit Curriculum and Implementation training. The goal of the session is to troubleshoot any questions or concerns and for participants to finish feeling confident in their training plan.

Requirements for Initial Certification

In order to fulfill the requirements to become a Certified Reading BrightStart! Trainer, each participant must complete a 7-hour virtual training with a Reading BrightStart! Instructional Designer. Upon successful completion of the training, a certificate will be issued.

Terms and Conditions

- You are only certified to train within your current organization and job capacity. If you leave your current organization, your training certification will be voided. You will have to recertify within your new employer. You may not charge for training or advertise training services outside your current organization.
- You may not be a training consultant and be paid for your training services.
- You agree to deliver trainings and use the training materials provided by Reading BrightStart! to ensure that trainings are consistent and maintain fidelity to the program.
- You will be required to sign an agreement with Reading BrightStart! outlining the terms and conditions for training. This agreement will be kept on file by both your employer and Nemours Children's Health.

Trainer Roles and Responsibilities

- Maintain RBS! Trainer Certification and re-certify every 2 years.
- Provide the approved Reading BrightStart! training materials to your participants.
- Provide the logistical support for trainings – this includes room arrangements, audio-visual equipment, and supplies.
- Purchase material updates/supplements as necessary.
- Provide clear instructions to your participants regarding RBS! training processes.
- Support participants in your program as they provide RBS! instruction in the classroom.
- Upon completion of each training, trainers will provide Reading BrightStart! staff with sign in sheets and number of participants that completed the session.

Recertification Requirements

- Complete RBS! Trainer Recertification Training Presentation every two years.

Cost

\$1,750 per person- This includes training with materials and resources provided.