

Reading BrightStart! Certified Trainer Course: Level One

Course Description

In order to increase the capacity among educators to provide quality instruction to struggling or emerging readers, Reading BrightStart! developed the Reading BrightStart! Certified Trainer Course: Level One. The completion of the virtual 7-hour Reading BrightStart! Certified Trainer Course: Level One will support designated individuals as they adopt the instructional practices of the Reading BrightStart! program. Each graduate of this course will have the skills needed to educate teaching staff, ensure program fidelity, and evaluate student outcomes within their organization.

Outcomes

The Reading BrightStart! Certified Trainer will be able to:

- Analyze and explain the instructional practices in the design of the RBS! Level One program,
- Evaluate program fidelity by recognizing key elements critical to success of the program,
- Monitor and support educators during program implementation and
- Identify or recognize environmental factors, attitudes, and hands-on activities that support and motivate adult learners.

Participant Recommendations

- Completion of the RBS! Complete Program for Early Literacy Success: Level One Curriculum Training (face-to-face or virtual). Please provide a copy of your training certificate to your RBS! Instructor.
- Implementation of the complete RBS! Program: Level One.
- Formal training and a minimum of five years of experience in early childhood education and early literacy.
- Previous experience with training adults.

Required Materials

Nemours BrightStart! The Complete Program for Early Literacy Success: Level One kit is required. These can be purchased from Kaplan at www.kaplanco.com. Item # 19721.

Day One: 3 Hour RBS! Instructional Practices

This three-hour virtual session will examine and explore the foundational literacy skills and educational elements that make up the foundation of Reading BrightStart! The Complete Program for Early Literacy Success: Level One curriculum. To ensure educators will effectively incorporate early literacy into daily instruction, participants will learn to support the acquisition of these concepts. After completing this session, participants will be able to:

- Explain why the critical elements in the framework of the RBS! instructional program are effective, research-based and developmentally appropriate,
- Summarize the research findings and statistics that support the instructional practices recommended for the RBS! program,
- Identify and prepare hands-on activities that cultivate learning among educators of diverse teaching experiences,
- Understand common challenges and areas of support for educators with diverse teaching experiences and
- Demonstrate effective interactions that build confidence and motivation among educators.

Day Two: 3 Hour Program Implementation and Evaluation

This three-hour virtual session will prepare participants to effectively and efficiently guide their organization through the implementation and evaluation process. To ensure the sustainability of Reading BrightStart! The Complete Program for Early Literacy Success: Level One, participants will examine customized options for scheduling instruction across multiple settings and diverse classrooms. In addition, data collection procedures to assess child outcomes will be presented. After completing this session, participants will be able to:

- Recognize the tools available to implement and assess program delivery, scheduling, and evaluation,
- Construct individualized scheduling options and implementation plans that contribute to optimal child performance,
- Assess and evaluate program effectiveness using a variety of methods including progress monitoring and program evaluation,
- Facilitate communication and planning to achieve desired results,
- Support educators as they prepare and implement the RBS! program and
- Evaluate delivery methods using fidelity observation tools.

Day Three: 1 Hour Teach-Back Session

This individual, one-hour virtual session will allow participants time to teach back sections of The Nemours Reading BrightStart! Early Literacy Success: Level One Curriculum and Implementation training. The goal of the session is to troubleshoot any questions or concerns and for participants to finish feeling confident in their training plan.

Requirements for Initial Certification

In order to fulfill the requirements to become a Certified Reading BrightStart! Trainer, each participant must complete a 7-hour virtual training with a Reading BrightStart! Instructional Designer. Upon successful completion of the training a certificate will be issued.

Terms and Conditions

- You are only certified to train within your current organization and job capacity. If you leave your current organization, your training certification will be voided. You will have to recertify within your new employer. You may not charge for training or advertise training services outside your current organization.
- You may not be a training consultant and be paid for your training services.
- You agree to deliver trainings and use the training materials provided by Reading BrightStart! to ensure that trainings are consistent and maintain fidelity to the program.
- You will be required to sign an agreement with Reading BrightStart! outlining the terms and conditions for training. This agreement will be kept on file by both your employer and Nemours Children's Health.

Trainer Roles and Responsibilities

- Maintain RBS! Trainer Certification and re-certify every 2 years.
- Provide the approved Reading BrightStart! training materials to your participants.
- Provide the logistical support for trainings – this includes room arrangements, audio-visual equipment, and supplies.
- Purchase material updates/supplements as necessary.
- Provide clear instructions to your participants regarding RBS! training processes.
- Support participants in your program as they provide RBS! instruction in the classroom.
- Upon completion of each training, trainers will provide Reading BrightStart! staff with sign in sheets and number of participants that completed the session.

Recertification Requirements

- Complete RBS! Trainer Recertification Training Presentation every two years.

Cost

\$1,500 per person- This includes training with materials and resources provided.